



RGT BERHAD

Registration No. 198101004909 (71024-T)
(Incorporated in Malaysia)

OCCUPATIONAL SAFETY AND HEALTH POLICY

RGT Berhad and its subsidiaries recognizes our business responsibility to continuously drive and provide safe and healthy working environment.

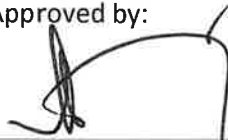
We are responsible and committed to:

- 100% compliance with the Occupational Safety and Health Act and all the other Act and regulations related to Occupational Safety and Health issues.
- Take all steps to identify all hazards and take necessary action to eliminate or minimize the risk to employees.
- Prevent occupational illness, accident, injuries and property damages.
- Provide Occupational Safety and Health training or awareness to our employees and related parties.
- Establish and implemented Occupational Safety and Health Management programme (s) to achieve our objective and target.
- Zero work-related accidents, incident and injuries through proactive risk identification and effective audit session.

This Policy is approved by Board of Director on 15 May 2025.

Date: 21st July 2026 (Rev_2)
Doc. No.: RGTBHD-POL-09

Approved by:



(Roxanne Lee)
Executive Director

Date: 21 July 2026

Any translation into other languages will be considered as a reference and the English version will prevail in any case.