



RGT BERHAD

Registration No. 198101004909 (71024-T)
(Incorporated in Malaysia)

HUMAN RIGHTS POLICY

RGT Berhad and its subsidiaries recognize the inherent dignity and of the equal and inalienable human rights and practice these rights in all we do. It is our corporate responsibility to respect human rights and access to remedy for the victims of business-related abuses.

- All human beings are born free and equal in dignity and rights.
- Everyone is entitled to all rights and freedoms without distinction of any kind, such as race, color, sex, language, religion, political, national or social origin, property, birth or other status.
- Everyone has the right to recognition everywhere as a person before the law.
- Everyone charged with a panel offence has the right to be presumed innocent until proven guilty according to the law.
- Everyone has the right to freedom of thought, conscience and expression, the right includes freedom to hold opinions without interference and to seek.
- Everyone has the right to work, to free choice of employment, to just and favorable conditions of work and protection against unemployment.
- Everyone without any discrimination, has the right to equal pay for equal work.
- Everyone who works has the right to just and favorable remuneration.
- Everyone has the right to form and join trade unions for protection of his interests.
- Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.
- Everyone has the right freely to participate in the any company events.

We will refer to the Universal Declaration of Human Right as a common standard.

This Policy is approved by Board of Director on 15 May 2025.

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