

RGT BERHAD

Registration No. 198101004909 (71024-T)
(Incorporated in Malaysia)

Minutes of the **Forty-Fourth Annual General Meeting (“44th AGM” or “meeting”)** of **RGT Berhad (“RGTBHD” or “the Company”)** held at Pangkor Room, Hotel Jen Penang, Jalan Magazine, 10300 George Town, Pulau Pinang on Wednesday, 19 November 2025 at 10.00 am

Present	1. Dato’ Ir. Low Keng Kok, Independent Non-Executive Chairman 2. Datuk Lim Seat Hoe, Executive Director/CEO 3. Ms. Lee Soo Ching, Executive Director 4. Mr. Ng Choon Keat, Executive Director 5. Dato’ Lim Yong Jin, Independent Non-Executive Director 6. Mr. Henco Peziz, Non-Independent Non-Executive Director 7. Mr. Tan Peng Lam, Independent Non-Executive Director
In Attendance	Ms. Ong Tze-En, Company Secretary
Auditors	1. Ms. Leong Pooi Kuan, Audit Engagement Partner 2. Ms. Lim Yin Lee, Crowe All representatives from Crowe Malaysia PLT (" Crowe ")
Shareholders / Corporate Representatives / Proxies / Invitees	As per attendance list.

The shareholders, corporate representatives, proxies and invitees (collectively “**the Attendees**”) who attended the 44th AGM are set out in the Attendance List attached to and which formed an integral part of these **minutes**.

Chairman’s welcome address

The Chairman of the Board of Directors (“**Board**”) of the Company, Dato’ Ir. Low Keng Kok (“**Dato’ Ir. Chairman**”) welcomed all Attendees to the 44th AGM.

Dato’ Ir. Chairman then introduced his fellow Board members, the Company Secretary and the engagement partner from the external auditors, Crowe Malaysia PLT.

Administrative arrangements

Dato’ Ir. Chairman proceeded to apprise all present on the flow of the 44th AGM. The meeting would kick-off with the 8 Ordinary Resolutions being tabled for approval by the shareholders by poll. He highlighted that every member present at the meeting today, whether attending in person, as a proxy, or as a corporate representative, had the right to participate, speak, and vote on the resolutions in the meeting agenda. Members were requested to introduce themselves by stating their name and capacity before raising any questions. The Directors would endeavour to respond to all questions relevant to the resolutions being tabled today.

He pointed out that the polling process would be conducted upon the conclusion of the deliberations of all business on the meeting agenda.

BoardRoom Share Registrars Sdn. Bhd. is appointed as the Polling Agent to conduct the polling process, while SKY Corporate Services Sdn Bhd would act as the Scrutineer to verify the poll results. The representative from the Polling Agent would provide a briefing on the voting procedures before polling commenced, and attendees could approach them for assistance if needed.

Chairman's Briefing

Dato' Ir. Chairman kicked off by a briefing on the performance of the Company and its subsidiaries ("**the Group**") for the financial year ended 30 June 2025 ("**FYE2025**").

"Despite a very challenging environment, he said that the Group had successfully achieved a revenue of RM140 million, an increase from RM110 million in the previous financial year. However, the Group recorded a loss attributable to shareholders of RM1.6 million. These losses were primarily driven by foreign exchange ("**forex**") losses, resulting from a weakened United States Dollar ("**USD**") against the Ringgit Malaysia ("**MYR**"), as most of the Group's sales are denominated in USD. The weakening of US Dollar from RM4.72 at the start of the financial year to RM4.21 by year-end exerted downward pressure on margins. In response to the adverse forex rate, the Group has continuously realigned customer pricing to reflect prevailing exchange rates; a strategic move aimed at mitigating future forex exposure and preserving profitability.

During the year, the Group acquired two parcels of land and building located within the vicinity of its existing factories in Bukit Minyak Industrial Park, Penang. Strategically situated within the same industrial estate, these new properties offered significant cost efficiencies in logistics and operational management. This timely and cost effective acquisition anticipated rising demand for the Group's core businesses from both existing and new customers while supporting the Group's long-term growth objectives.

On the operational front, the Board is seeing a gradual improvement in activities within the Group. The Group's current production capacity is well-positioned to accommodate the anticipated growth in sales, ensuring ability to meet demand efficiently and continuity to deliver value to stakeholders.

The Group continued to focus on strategies that mitigate the impact of current economic challenges especially the volatility of foreign exchange rates. Processes are being streamlined to minimise costs, enhance productivity, and remain agile amid ongoing uncertainty. Simultaneously, the Group is strengthening its commitment to maintaining high product quality while optimising internal operations. These efforts are essential in preserving competitive edge and positioning the Group for sustainable, long-term success.

At the same time, the Board actively addressing the Group's sustainability priorities to meet defined targets through a range of Environmental, Social, and Governance ("**ESG**") programs. To support these efforts, he introduced Ms. Roxanne Lee, the Group Chief Sustainability Officer, to respond to any questions regarding the Group's ESG initiatives and the Group's broader sustainability agenda."

Call to order and determination of quorum

Thereafter, Dato' Ir. Chairman called the meeting to order and proceeded with the meeting proper upon receipt of confirmation from the Company Secretary that a quorum was present.

Notice of meeting

Dato' Ir. Chairman informed that the Notice of the 44th AGM dated 17 October 2025 was circulated to the shareholders, auditors and Directors in accordance with the Company's Constitution and released to Bursa Malaysia Securities Berhad ("**Bursa Securities**"). He added that the Notice of the 44th AGM together with Annual Report 2025 incorporating Statement of Shareholders on Proposed Renewal of Authority for the Company to Buy-back its Own Shares by the Company are also published on the Company's website. As the notice has been properly given, it shall be taken as read.

Dato' Ir. Chairman informed that there are eight (8) Ordinary Resolutions to be tabled for approval by the shareholders on poll in accordance with the Main Market Listing Requirements of Bursa Securities ("**MMLR**"). He then exercised his right, as Chairman of the meeting, to demand for poll in accordance with Clause 89 of the Company's Constitution for all eight (8) resolutions as stated in the Notice of the 44th AGM.

Dato' Ir. Chairman also pointed the right of every member present at this AGM today either in person, or by corporate representative or by proxy, to participate, speak and vote on the resolutions as stated in the meeting agenda. He requested for each member to introduce him or herself by stating their name and whether he/she is a shareholder or a proxy or a corporate representative before raising questions.

Dato' Ir. Chairman also highlighted that some of the shareholders had appointed him (in his capacity as chairman of the meeting) as their proxy to vote on their behalf. Therefore, he would vote for each resolution in accordance with the instructions given by the said shareholders.

Dato' Ir. Chairman then introduced Boardroom Share Registrars Sdn. Bhd. and SKY Corporate Services Sdn. Bhd. as the appointed Polling Agent and Scrutineer to conduct the polling and to verify the polling results respectively.

He then invited the Company Secretary to brief all on the polling procedures. Upon conclusion of the briefing, Chairman proceeded to deal with meeting agenda. Thereafter, Dato' Ir. Chairman proceeded to deal with meeting agenda.

1. To receive the Audited Financial Statements for the Financial Year Ended 30 June 2025 together with the Reports of Directors and Auditors thereon

- 1.1 Dato' Ir. Chairman informed that the first item on the meeting agenda was to receive the Audited Financial Statements of the Company and the Group for FYE2025 together with the Reports of the Directors and Auditors thereon ("**AFS FYE2025**").
- 1.2 He explained that the AFS FYE2025 is meant for discussion only and it does not require a formal approval of shareholders and therefore, would not be put up for voting.
- 1.3 Dato' Ir. Chairman shared that the Board has received 6 queries from Minority Shareholders Watch Group ("**MSWG**") on 12 November 2025 covering Operational and Financial Matters, Corporate Governance and Sustainability. The response to MSWG's queries were also screened for the benefits of the Attendees. The queries and response to MSWG would be published separately on the corporate website.
- 1.4 He then proceeded to invite questions from the floor pertaining to any relevant accounting related matters on AFS FYE2025. None were noted.
- 1.5 There being no further question raised, Dato' Ir. Chairman declared that the AFS FYE2025 of the Company and the Group had been duly tabled and received.

2. To re-elect the following Directors who are retiring in accordance with Clause 102 of the Company's Constitution:

- | | |
|-------------------------------|--------------------------------|
| (a) Datuk Lim Seat Hoe | (Ordinary Resolution 1) |
| (b) Ms. Lee Soo Ching | (Ordinary Resolution 2) |

- 2.1 Dato' Ir. Chairman informed that Ordinary Resolutions 1 and 2 dealt with the re-election of two (2) Directors, namely, Datuk Lim Seat Hoe and Ms. Lee Soo Ching. Both retired pursuant to Clause 102 of the Company's Constitution and being eligible, had offered themselves for re-election.
- 2.2 Dato' Ir. Chairman requested Attendees to refer to the Explanatory Notes on page 174 of the Annual Report 2025 for details on the Board's justifications and basis in support of these re-elections.
- 2.3 On the proposal of Dato' Ir. Chairman, the Ordinary Resolutions 1 and 2 were put to vote separately by way of poll.

3. To re-elect the following Directors who are retiring in accordance with Clause 107 of the Company's Constitution:

- | | |
|-----------------------------|--------------------------------|
| (a) Mr. Henco Pezij | (Ordinary Resolution 3) |
| (b) Mr. Tan Peng Lam | (Ordinary Resolution 4) |

- 3.1 Dato' Ir. Chairman informed that Ordinary Resolutions 3 and 4 dealt with the re-election of two (2) Directors, namely, Mr. Henco Pezij and Mr. Tan Peng Lam. Both retired pursuant to Clause 107 of the Company's Constitution and being eligible, had offered themselves for re-election.
- 3.2 Dato' Ir. Chairman requested Attendees to refer to the Explanatory Notes on page 174 of the Annual Report 2025 for details on the Board's justifications and basis in support of these re-elections.
- 3.3 On the proposal of Dato' Ir. Chairman, the Ordinary Resolutions 3 and 4 were put to vote separately by way of poll.

4. To approve the payment of Directors' Fees and benefits payable to the Non-Executive Directors of the Company up to an aggregate amount of approximately RM250,000.00 from one day after the 44th AGM until the conclusion of the next AGM of the Company (Ordinary Resolution 5)

- 4.1 Dato' Ir. Chairman informed that the next agenda was to approve the payment of Directors' Fees and benefits payable to the Non-Executive Directors of the Company up to an aggregate amount of approximately RM250,000.00 from one day after the AGM until the conclusion of the next AGM of the Company.
- 4.2 Dato' Ir. Chairman added that Attendees may refer to the Explanatory Notes on page 174 of the Annual Report 2025 for the details on Ordinary Resolution 5.
- 4.3 He further highlighted that he and all Non-Executive Directors as well as persons connected to them had abstained from voting on this Ordinary Resolution 5.
- 4.4 On the proposal of Dato' Ir. Chairman, the motion for Ordinary Resolution 5 was put to vote by way of poll.

5. To re-appoint Crowe Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration (Ordinary Resolution 6)

- 5.1 Dato' Ir. Chairman informed that Ordinary Resolution 6 was to re-appoint Crowe Malaysia PLT as Auditors of the Company for ensuing year to hold office until the conclusion of the next AGM and to authorise the Directors to fix their remuneration. He added that Crowe Malaysia PLT had indicated their willingness to accept re-appointment.

5.2 On the proposal of Dato' Ir. Chairman, the Ordinary Resolution 6 was put to a vote by way of poll.

5.3 Having concluded the ordinary business of the Meeting, Dato' Ir. Chairman proceeded on with the Special Business.

6. Authority to issue and allot shares pursuant to Sections 75 and 76 of the Companies Act 2016 (Ordinary Resolution 7)

6.1 Dato' Ir. Chairman informed that Ordinary Resolution 7, if passed, would empower the Directors to issue new shares up to an aggregate amount not exceeding 10% of the total number of issued shares (excluding treasury shares) of the Company.

5.1 He highlighted that in approving the Ordinary Resolution 7, the shareholders, proxies and corporate representatives would also approve the waiver of the statutory pre-emptive rights of the shareholders of the Company to be offered new shares ranking equally to the existing issued of the Company arising from issuance of new shares pursuant to this mandate.

5.2 Dato' Ir. Chairman further informed that this general mandate would give the Board a certain amount of flexibility, when the need arose, to issue additional shares subject to approval of all relevant regulatory bodies being obtained, where necessary.

5.3 Details of this resolution are set out in the Notice of the 44th AGM in the Annual Report 2025.

5.4 On the proposal of Dato' Ir. Chairman, the Ordinary Resolution 7 was put to a vote by way of poll.

7. Proposed renewal of authority for the Company to buy-back its own shares (Ordinary Resolution 8)

7.1 Dato' Ir. Chairman informed that Ordinary Resolution 8 dealt with the proposed authority for the Company to purchase its own ordinary shares.

7.2 Dato' Ir. Chairman briefed that this ordinary resolution 8, if approved by the shareholders today, would allow the Directors to exercise the power for Company to purchase its own shares of up to 10% of the total number of issued shares of the Company with effect from the date of passing of the resolution until the conclusion of the next AGM or, if earlier revoked by the shareholders in a general meeting

7.3 On the proposal of Dato' Ir. Chairman, the motion for Ordinary Resolution 8 was put to a vote by way of poll.

8. Any other business

- 8.1 The last item on the meeting agenda for this 44th AGM was to transact any other business for which due notice shall have been received. Dato' Ir. Chairman noted from the Company Secretary that the Company had not received any notice for transaction of any other business in this meeting.
- 8.2 Dato' Ir. Chairman also invited questions from the floor. As there were no questions raised, the meeting proceeded to polling.
- 8.3 The meeting then stood adjourned at 10.25 am after all shareholders, corporate representatives and proxy holders had duly casted their votes.

9. Polling Results

- 9.1 The meeting was reconvened at 10.40 am. Dato' Ir. Chairman called the meeting to order and thanked the Attendees for their patience in waiting for the results of the poll.
- 9.2 Dato' Ir. Chairman then announced the poll results for all 8 Ordinary Resolutions as tabulated below upon receipt of report from the Scrutineers, SKY Corporate Services Sdn. Bhd.. The results of the poll were also projected for ease of view by all Attendees:

Ordinary Resolution	FOR		AGAINST		RESULT
	Number of Shares	%	Number of Shares	%	
1	190,588,355	100.0000	-	-	Carried
2	190,588,355	100.0000	-	-	Carried
3	190,588,355	100.0000	-	-	Carried
4	190,588,355	100.0000	-	-	Carried
5	189,145,023	100.0000	-	-	Carried
6	190,588,355	100.0000	-	-	Carried
7	190,588,355	100.0000	-	-	Carried
8	190,588,355	100.0000	-	-	Carried

- 9.3 Based on the poll results, Dato' Ir. Chairman then declared that all 8 Ordinary Resolutions as tabled at the 44th AGM were approved by the shareholders, proxies and corporate representatives.

Resolved:

Ordinary Resolution 1

"THAT Datuk Lim Seat Hoe be and is hereby re-elected as Director of the Company pursuant to the Company's Constitution."

Ordinary Resolution 2

"THAT Ms. Lee Soo Ching be and is hereby re-elected as Director of the Company pursuant to the Company's Constitution."

Ordinary Resolution 3

"THAT Mr. Henco Peziz be and is hereby re-elected as Director of the Company pursuant to the Company's Constitution."

Ordinary Resolution 4

"THAT Mr. Tan Peng Lam be and is hereby re-elected as Director of the Company pursuant to the Company's Constitution."

Ordinary Resolution 5

"THAT the payment of Directors' Fees and benefits payable to the Non-Executive Directors of the Company up to an aggregate amount of approximately RM250,000.00 from one day after this AGM until the conclusion of the next AGM of the Company be and is hereby approved."

Ordinary Resolution 6

"THAT Crowe Malaysia PLT be and are hereby re-appointed as Auditors of the Company, to hold office until the conclusion of the next AGM and the Directors be and are hereby authorised to fix their remuneration."

Ordinary Resolution 7

“THAT, subject always to the Companies Act 2016 (“**Act**”), the Company’s Constitution, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) and the approvals of the relevant government or regulatory authorities, where such approvals are required, the Directors be and are hereby authorised and empowered pursuant to Sections 75 and 76 of the Act to issue and allot shares in the Company at any time, at such price, upon such terms and conditions, for such purposes and to such person or persons, as the Directors may in their absolute discretion deem fit and expedient in the interest of the Company, provided that the aggregate number of shares to be issued pursuant to this resolution does not exceed ten per centum (10%) of the total number of issued shares of the Company for the time being.

AND THAT the Directors are also empowered to obtain the approval from the Bursa Securities for the listing and quotation for the additional shares to be issued and THAT such authority shall continue to be in force until the conclusion of the next AGM of the Company.

AND THAT pursuant to Section 85 of the Act, read together with Clause 62 of the Constitution of the Company, approval be and is hereby given to waive the statutory pre-emptive rights of the shareholders of the Company to be offered new shares ranking equally to the existing issued of the Company arising from issuance of new shares pursuant to this mandate.

AND THAT the new shares to be issued shall, upon allotment and issuance, rank equally in all respects with the existing shares of the Company, save and except that they shall not be entitled to any dividends, rights, allotments and/or any other forms of distribution that which may be declared, made or paid before the date of allotment of such new shares”

Ordinary Resolution 8

“THAT subject to the Act, provisions of the Company’s Constitution, the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“**Bursa Securities**”) and the approvals of all relevant regulatory authorities and parties, the Company be and is hereby authorised to purchase such number of ordinary shares in the Company on the Main Market of Bursa Securities and/or hold from upon such terms and conditions as the Directors may deem fit and expedient in the interest of the Company, provided that:

- (a) the aggregate number of ordinary shares purchased (“**Purchased Share(s)**”) and/or held as treasury shares pursuant to this ordinary resolution shall not exceed 10% of the total number of issued shares of the Company at any point in time;
- (b) the maximum funds to be allocated by the Company for the Proposed Renewal of Share Buy-Back shall not exceed the total retained earnings of the Company at the time of the purchase;

- (c) the authority to facilitate the Proposed Renewal of Share Buy-Back will commence immediately upon passing of this ordinary resolution and will continue to be in force until:
- (i) the conclusion of the next Annual General Meeting ("**AGM**") of the Company following the general meeting at which such resolution was passed at which time the authority will lapse unless by ordinary resolution passed at that meeting, the authority is renewed, either unconditionally or subject to conditions; or
 - (ii) the expiration of the period within which the next AGM is required by law to be held; or
 - (iii) revoked or varied by an ordinary resolution of the shareholders of the Company in general meeting,

whichever occurs first, but not so as to prejudice the completion of the purchase(s) by the Company before the aforesaid expiry date and in any event, in accordance with the provisions of the guidelines issued by Bursa Securities and / or any other relevant governmental and /or regulatory authorities (if any).

THAT upon completion of the purchase by the Company of its own ordinary shares, the Directors of the Company be hereby authorised to deal with the ordinary shares purchased in their absolute discretion in the following manner:

- (a) to cancel the ordinary shares so purchased; or
- (b) to retain the ordinary shares so purchased as treasury shares; and/or
- (c) to retain part thereof as treasury shares and cancel the remainder.

AND THAT the Board be and is hereby authorised to take all such steps as are necessary or expedient to implement, finalise, complete or to give effect to the Proposed Renewal of Share Buy-Back with full powers to assent to any conditions, modifications, variations and/or amendments in any manner as may be required by the relevant authorities and to deal with all matters relating thereto and to take all such steps and do all acts and things in any manner as they may deem necessary or expedient to implement, finalise and give full effect to the Proposed Renewal of Share Buy-Back."

10. Conclusion

- 10.1 There being no other business and no further questions from the floor, the meeting concluded at 10.48 am with a vote of thanks to the Chair.

Confirmed as correct

Chairman
Dato' Ir. Low Keng Kok