

# **RGT BERHAD**

(Company No. 71024-T)  
(Incorporated in Malaysia)

## **SUSTAINABILITY POLICY**

### **POLICY STATEMENT**

The Company is committed to building a sustainable business that delivers value for all stakeholders including employees, business partners and the wider community. In ensuring long-term sustainability of our businesses and the creation of greater public trust in our Company, the Board continually ensures that sound principles of sustainable governance are integrated into the work environments and business processes of our Group.

We are committed to accountability and transparency in our sustainability performance, which is based upon the following principles:

- To observe and comply with all relevant legislation, regulations and code of practice;
- To consider sustainability issues and integrate these considerations into our business decisions;
- To promote and ensure all employees are aware of, and are committed to, implementing and measuring sustainability activities as part of the Group's strategy, taking into consideration environment, social and governance aspects; and
- To strive to improve our sustainability performance.

### **SCOPE OF THE POLICY**

#### **Environment**

The Group acknowledges responsibility for care of the environment. The Group considers safety and environmental factors in all operating decisions and explores feasible opportunities to minimize any adverse impact from manufacturing operations, waste disposal, product design and packaging. To ensure best practice at all times, the Group measures environmental performance through regular assessments with internal guidelines and procedures, and external regulations.

#### **Social**

The Group recognises and accepts its responsibilities for providing and maintaining a safe and healthy workplace for all its employees, contractors and visitors. The health and safety awareness is brought to the attention of all employees and it is a condition of employment, to cooperate fully in attaining high safety standards and conforming with all procedures laid down to prevent injury to oneself and others and to avoid damage to property. Information on safety matters is communicated through various heads of departments, notice boards and regular management briefings.

#### **Governance**

The Group believes that good governance is more than just a pursuit towards complying with all the prescripts. Good governance practices, translate into better business performance and create a more sustainable value for the Group;

- Adhering to the requirements of all laws and regulatory requirements, standards, and industry's best practices;
- Adopting high ethical values;
- Establishing robust policies and procedures to ensure the adequacy and integrity of the Group's internal control systems.

### **REVIEW OF THE POLICY**

The Board will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Board will discuss any revisions that may be required, and recommend any such revisions to the Board for consideration and approval.